



**KHSAA TITLE IX RE-VISIT
FIELD VISIT REPORT**

*KHSAA Form T76
Rev..11/16*

School:	Hopkins County Central High School
Prepared By:	Barbara Kok
Date of Re-Visit:	November 17, 2017
Staff Reviewed By:	Darren Bilberry, Asst. Commissioner
School Year:	2017-2018

ACCOMMODATIONS OF INTEREST AND ABILITIES REVIEW:

OPPORTUNITIES REVIEW (FROM PRIOR YEAR ANNUAL REPORT)	Completed
Test One – Substantial Proportionality Satisfactory	X
Test Two – History of Continuing Practice of Program Expansion	
Test Three – Full and Effective Accommodation of Interest and Abilities	
Analysis Form Review	X

ACCOMMODATIONS OF INTEREST AND ABILITIES NOTES: According to information and data submitted, it appears Hopkins County Central has met the standard of Test 1 for the provision of athletic opportunities. Title IX compliance is an on-going endeavor and administering the Student Interest Survey this year will enable the school to assess the students' athletic interests. All documentation of actions taken to address indicated athletic interests should be listed on the T-3 form of the 2017-18 Annual report. Hopkins County Central currently offers 16 sport levels for males and 17 sport levels for females. The standard for Test 3 was not met due to zero's being reported on the survey for sports not offered at Hopkins Central.

BENEFITS REVIEW

BENEFIT	Satisfactory	Deficient
EQUIPMENT AND SUPPLIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Uniform review / replacement plan	X	
Status of uniforms and equipment	X	
Equity of spending	X	

BENEFITS REVIEW- EQUIPMENT AND SUPPLIES: Uniforms viewed appeared to be of mid to high quality and equitable in quantity for like sports. The written uniform policy indicated a 5-year rotation for review/ replacement. Swimming, golf, tennis, and archery athletes purchase their own uniforms and keep them at the end of the season. All uniforms were ordered through the athletic director to ensure quality control. All other equipment viewed to be suitable and well maintained. Expenditures on a two -year average slightly favored the male athlete.

BENEFIT	Satisfactory	Deficient
SCHEDULING OF GAMES AND PRACTICE TIMES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Like sports scheduling	X	
Scheduling of shared practice facilities	X	
Optimal playing times	X	

BENEFITS REVIEW- SCHEDULING OF GAMES AND PRACTICE TIMES: Current game schedules for like sports appeared to be equivalent in number of competitive events. Written schedules for like sports appeared to be equitable in practice time, number of contests, and time of day. The schedule for shared facilities (gymnasium and soccer practice field) appeared to offer equitable usage.

BENEFIT	Satisfactory	Deficient
TRAVEL AND PER DIEM	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Mode of transportation	X	
Provision for meals and housing	X	
Equity of spending	X	

BENEFITS REVIEW- TRAVEL AND PER DIEM: The school has written guidelines for travel/per diem that establishes accepted modes of transportation and provision for meals that appears to be equitable. Parameters for housing on overnight trips was not included.

See KHSAA recommendations

To ensure parity and compliance with Title IX standards, all trips must be approved by the Principal and the School Board.

Expenditures for on a two year average was \$72 for males and \$71 for females.

BENEFIT	Satisfactory	Deficient
COACHING	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Compensation	X	
Accessibility	X	
Competence	X	

BENEFITS REVIEW- COACHING: A review of the coaches' salary schedule appears to be comparable in regard to money and number of positions for like sports. The current ratio of coach to athlete is 1:9 for males and 1:11 for female athletes. Hopkins Central does not have a set evaluation process.

BENEFIT	Satisfactory	Deficient
LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Competition and practice venues	X	
Dressing areas	X	
Equipment storage areas	X	

BENEFITS REVIEW- LOCKER ROOMS, PRACTICE AND COMPETITIVE FACILITIES: There was written evidence of locker rooms and storage assignments for all teams. The quality of amenities appeared to be excellent and comparable for like sports. All athletic facilities except swimming (YMCA) and golf (Madisonville Country Club) were located on campus. All were very well maintained and eligible to host post season events.

BENEFIT	Satisfactory	Deficient
MEDICAL AND TRAINING FACILITIES AND SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Weight room location and access	X	
Weight room usage schedule	X	
Appropriate equipment for female use	X	
Athletic Training services	X	
Physical Exams	X	

BENEFITS REVIEW- MEDICAL AND TRAINING FACILITIES AND SERVICES: Hopkins Central has two weight rooms that were equipped with gender appropriate free weights and machines. Both weight rooms were easily accessible for all athletes. A written schedule viewed appeared to provide equitable usage for all teams and was posted in each weight room.

The school has the services of an athletic trainer provided by Baptist Health. She is available every afternoon and attends all on campus athletic contests. Her schedule and contact information was posted on site.

Emergency plans for all athletic venues were in the Title IX file

BENEFIT	Satisfactory	Deficient
PUBLICITY	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Support group assignments	X	
Written regulation for recognition	X	
Equity of spending	X	

BENEFITS REVIEW- PUBLICITY: Hopkins Central has one cheerleading squad that cheers at all home games for football, girls' basketball and boys' basketball. The pep band performs at home games for both basketball teams. The dance team performs at some home basketball games. Scheduling of support groups is coordinated by the athletic director to ensure parity.

Written guidelines for the awards, recognition and display benefit area include banquets, banners, sport letters, and criteria for Hall of Fame and Athlete of the year.

Schedule cards for fall and winter sports included all teams

BENEFIT	Satisfactory	Deficient
SUPPORT SERVICES	X	
INDIVIDUAL COMPONENTS	Acceptable	Needs Improvement
Office access	X	
Booster Support	X	
Overall spending for athletic support	X	

BENEFITS REVIEW- SUPPORT SERVICES: There are seven athletic booster clubs with outside accounts at Hopkins County Central. No signed agreements between the school and booster clubs were present in the Title IX file. Interviews with the school and county administrators verified there are procedures in place that work to ensure parity and equity in fund raising and expenditures. Currently overall spending on a two- year average falls within acceptable parameters in per athlete and percentage basis (\$456 for males and \$413 for females). In order to maintain equitable spending, it is recommended school officials continue to monitor expenditures for all booster groups.

CURRENT DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to current deficiencies	Date for Verification of Action to address deficiency
There were no observed deficiencies at Hopkins Central.		

RECURRING DEFICIENCIES

Observed Deficiencies in Overall Girls and Boys Athletics Programs	Recommended Actions in relation to recurring deficiencies	Date for Verification of Action to address deficiency
There were no recurring deficiencies observed at Hopkins Central.		

OTHER ACTIONS NECESSITATED BY THIS VISIT

Action	Due Date
Submit to the KHSAA a revised travel/per diem policy that includes all modes of transportation (i.e. new suburban vehicles) and parameters for housing for overnight trips.	January 30, 2018

PERSONNEL IN ATTENDANCE AT FIELD VISIT MEETING

Name	Title
Kaison Osborne	Student Athlete
Carolyn Norton	Student Athlete
Melissa Gilkey	Cross Country Coach
Todd Webb	Girls Basketball Coach
Jon Wells	Principal
Kent Akin	Athletic Director
Tommy Burrough	District Title IX Coordinator
Kathy Johnston	KHSAA
Barbara Kok	KHSAA

OTHER GENERAL OBSERVATIONS

Hopkins County Central is to be commended for their commitment to providing excellent facilities and equipment to all their athletes. Coaches and athletes take great pride in their school and all that is offered. Mr. Akin and administrators are dedicated to the school's athletic program and work to ensure that all athletes are treated fairly and equitably.

No one attended the public forum.